

Effect of Spiritual Leadership on the Empowerment of Public Librarians of Khuzestan province

Mansoor Koohi-Rostami (Corresponding author)
PhD Student of KIS, Shahid Chamran University of Ahvaz, Iran
Rostami.mk@googlemail.com

Neda pourkhalil
M.A. of KIS, Public Librarian of Central Public Library
of Khuzestan Province, Iran
nedapourkhalil@gmail.com

Received: 2th January 2014; Accepted: 12th July 2014

Abstract

Purpose: This Research aims at the survey of the impact of spiritual leadership variables of on empowerment variables in the case of public librarians in Khuzestan province.

Methodology: This study has descriptive and correlative levels that use correlation coefficient measures. The population of the study includes 230 public librarians of Iran Public Libraries Foundation (IPLF) in Khuzestan province. By means of Krejcie-Morgan Sampling Measure (1970), 150 public librarians determined to fill research questionnaire. In order to analyze the gathered data, SPSS software was used and Kolmogorov-Smirnov, multiple linear regression, t-one sample test and Friedman test were used for inferential data analysis.

Findings: Descriptive measures of this research indicated that factors of Spiritual leadership and empowerment of public librarians in Khuzestan province was in good condition. Friedman test showed that among the factors affecting empowerment, “vision” factor has the most and “membership” factor has the least impact on empowerment factors. Regression analysis p_{value} coefficient measure was significant and variables of “Faith to work” and “significance in work” are significant at the 95 percent level and these factors predict 67 percent of changes in empowerment factors.

Originality/Value: Value of this research was in the indication of significant factors namely “faith to work” and “significance in work” as important factors of empowerment of public librarians that human resource managers can focus on these factors for better empowerment programs.

Keywords: Public Library, Khuzestan Province, Public Librarians, Spiritual Leadership, Empowerment.